

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
ADMINISTRATIVE ORDER NO. 41
APPOINTMENT OF INDUSTRY COMMITTEE NO. 11
FOR THE
PULP AND PRIMARY PAPER INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Harold D. Jacobs, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the pulp and primary paper industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

John A. Lapp, Chairman, Chicago, Illinois
Wayne Lyman Morse, Eugene, Oregon
Sumner Huber Slichter, Cambridge, Massachusetts
William John Wilgus, Washington, D. C.
Henry A. Grady, Newberne, North Carolina
Mrs. Elizabeth Brandeis Raushenbush, Madison, Wisconsin

For the Employees:

H. W. Sullivan, Washington, D. C.
Frank P. Barry, Albany, New York
Charles O. Dunton, Rumford, Maine
Maxwell Loomis, Port Townsend, Washington
Paul Phillips, Mobile, Alabama
Ray Thomason, Richmond, Virginia

For the Employers:

David J. Zellerbach, San Francisco, California
Dwight Stocker, Plainwell, Michigan
Stuart E. Kay, New York, New York
W. J. Alford, Ridgefield Park, New Jersey
L. J. Parant, Woodland, Maine
G. Alan Goldsmith, Chillicothe, Ohio

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "pulp and primary paper industry" means the manufacture of pulp, for any purpose, from fibrous material capable of yielding cellulose fibre and the manufacture of Paper and of Board from such pulp and from such fibrous material or either of them with or without addition of any non-cellulose fibre, colorant or filler.

The term "manufacture" as used in this order means all operations involved in the production of pulp, paper, and board, starting with the unloading of raw materials at the mill site and ending with the delivery of the finished paper or board to carriers for sale as such or to converting departments within the same mill or company. It includes finishing operations normally performed in the paper or board mill, such as packing, trimming, cutting to size, sorting, plating, sizing, super-calendering, and other processing, but does not include any treating, processing or refabrication of finished paper or board to produce converted paper or board products.

3. The definition of the pulp and primary paper industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling operations.

4. The industry committee herein created, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall meet at the call of its chairman and shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C. this 16th day of February, 1940.

Harold D. Jacobs

Harold D. Jacobs, Administrator
Wage and Hour Division
Department of Labor